

Coronavirus (COVID-19)

Influenza (flu) vaccinations

Dear Staff Members,

Eldercare must ensure all Eldercare Staff comply with the Emergency Management (Residential Aged Care Facilities) (COVID-19) Direction 2020, under section 25 of the Emergency Management Act 2004 (Issued 28 March 2020).

In particular, Direction 2(c) which states that a person must not enter or remain on the premises of a residential aged care facility in the State of South Australia if, *'from May 1 2020 - the person has not been vaccinated against 2020 seasonal influenza.'*

Vaccination against the 2020 seasonal influenza is now essential for every staff member who is required to enter one of Eldercare's aged care facilities to do their job.

You must be vaccinated prior to 1 May 2020 or you will not be able to enter any one of our Aged Care Facilities.

I urge you to avail yourself to the Eldercare staff vaccination program. If you receive a vaccination from another provider you MUST provide evidence that you have received the vaccination. Please give this evidence to Senior Work Health & Safety Consultant Todd Martin by email.

A staff member who has not had an influenza vaccination by 1 May 2020, and refuses to be vaccinated against 2020 seasonal influenza, will be viewed as refusing to comply with a reasonable and lawful direction.

If you cannot be vaccinated due to legitimate medical reasons then you must provide Todd Martin with medical evidence, which may include a letter from your doctor.

This is very important, as not being vaccinated could lead to the termination of your employment.

Refer to the Seasonal Influenza Vaccination 2020 Policy, now available on ELI, for further information.

Yours sincerely

Jane Pickering
Chief Executive

